Biblically Responsible Investing Quarterly Newsletter March 31, 2025¹

We use BRI to denote a Biblically Responsible Investor and BRIs to denote the Biblically Responsible Investor community. The BRIQ Newsletter will open with a commentary related to some issue within the BRI public funds market. The focus this quarter is on the potential for religious accommodation within employer sponsored defined contribution (DC) plans.

Religious Accommodation in Defined Contribution Plans

To frame our exploration of religious accommodation in employer-sponsored defined contribution (DC) plans, we begin with a touchstone of Christian belief and a contemporary corporate example.

Psalm 139:13–14 For you formed my inward parts; you knitted me together in my mother's womb. I praise you, for I am fearfully and wonderfully made. Wonderful are your works; my soul knows it very well.

Pfizer and Faith-Based Screening According to Inspire Investing, Pfizer, Inc. received a –100 rating—the lowest possible—based on ethical screens commonly used in Biblically Responsible Investing (BRI). The rating reflects Pfizer's manufacture of drugs that may prevent the implantation of fertilized eggs and its high score from the Human Rights Campaign's Corporate Equality Index for LGBT advocacy across philanthropy, marketing, and policy domains.²

For investors whose religious convictions compel them to avoid ownership of such companies—even indirectly through their retirement plans—this raises a critical question: Can employers structure DC plans to accommodate these religious concerns without violating fiduciary standards or incurring undue burdens?

We argue the answer is yes—and that doing so represents both a compliance imperative and a market opportunity.

The Opportunity: Aligning Values with Fiduciary Duty A significant share of U.S. retirement assets is held in DC plans. As of 2024, these plans accounted for approximately \$12.5 trillion, up from \$3 trillion in 2000.³ Furthermore, 63.9% of families participating in employer-sponsored retirement plans in 2022 held DC plans exclusively, up from 37.5% in 1992.⁴

Simultaneously, 70% of Americans identify as religious, with roughly 63% identifying as Christian.⁵ This suggests that upwards of \$8.75 trillion in DC plan assets may be subject to religious investment considerations.

For plan sponsors, this convergence of personal conviction and financial engagement is not a fringe issue—it's a material reality. The BRI market is expanding rapidly, and employers who anticipate this demand will be well-positioned to serve participants while ensuring regulatory compliance.

Regulatory Landscape: Title VII and ERISA

Two legal frameworks provide the foundation for religious accommodation in retirement plans:

1. **Title VII of the Civil Rights Act of 1964** Title VII prohibits employment discrimination on the basis of religion and requires employers to reasonably accommodate religious practices unless doing so imposes an

⁵See https://www.pewresearch.org/religion/2025/02/26/decline-of-christianity-in-the-us-has-slowed-may-have-leveled-off/.



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¹Please see the disclosures at the end of this document.

²See https://inspireinsight.com/PFE/US, accessed on February 21, 2025.

³See https://www.statista.com/statistics/187963/retirment-defined-contribution-plan-total-assets-in-the-us-since-2000/.

⁴See https://www.ebri.org/content/new-research-finds-substantial-growth-in-individual-account-retirement-plan-assets.

undue hardship. In *Groff v. DeJoy* (2023), the U.S. Supreme Court clarified that an "undue hardship" must involve **substantial increased costs** relative to the employer's business operations. Minor administrative adjustments no longer meet this threshold.⁶

2. **ERISA Compliance and Integration** The Supreme Court has interpreted ERISA in light of Title VII, particularly where religious expression intersects with employee benefit plans. As Moran (2012) notes, the Court has read Title VII's non-discrimination provisions into the structure of ERISA-governed plans.⁷

Taken together, these rulings support the premise that employers must, when reasonably possible, accommodate religious beliefs in the design and administration of DC plans.

Operational Pathways to Religious Accommodation There are two primary mechanisms through which plan sponsors can offer religious accommodation while maintaining fiduciary integrity:

- 1. **Inclusion of BRI Funds in the Core Lineup** Plan committees can evaluate and include one or more BRI funds that meet performance, diversification, and fee standards. While this broadens the fund lineup, it introduces complexity, as different religious groups may require different screens. Still, the cost and operational lift are minimal—particularly when viewed in light of regulatory compliance and participant engagement.
- 2. **Brokerage Window with Religious Exemption** A more scalable approach is to offer a brokerage window and allow religious exemptions for participants who wish to direct their assets accordingly. This solution shifts responsibility from the plan sponsor to the participant while preserving the plan's fiduciary integrity.

Brokerage Windows: A Scalable, Low-Cost Solution As outlined in Fidelity's 2021 testimony before the U.S. Department of Labor Advisory Council, brokerage windows provide access to investments outside the core fund lineup, including BRI funds typically excluded from standard offerings.⁸

Fidelity's BrokerageLink is currently used in 5,348 plans—23% of its DC plan base. Among these, 79% of plan sponsors select the "Expanded Options" model, which offers the widest array of choices. This structure allows participants to invest according to their values without requiring the employer to evaluate every niche fund or philosophy.

For plan sponsors, the brokerage window represents an elegant compliance mechanism: it accommodates diverse values, reduces legal exposure, and does so at minimal cost.

Strategic Implications for Plan Sponsors and Financial Professionals

From a fiduciary perspective, failing to accommodate religious beliefs—especially when doing so is low-cost and administratively feasible—may expose sponsors to legal risk. From a business perspective, recognizing and supporting faith-based investing can improve participant satisfaction, engagement, and retention.

For investment professionals and plan advisors, the ability to offer a religious accommodation strategy—particularly through the brokerage window—creates a clear value proposition. It signals respect for participants' values and provides a pathway for trillions of dollars in potential BRI-aligned capital to enter the marketplace.

Conclusion: Doing Right Is Also Good Business Plan sponsors and fiduciaries are not merely custodians of financial assets—they are stewards of trust. As religiously motivated investing becomes more visible and legally supported, forward-thinking professionals should embrace strategies that serve participants with integrity and efficiency.

Religious accommodation through the brokerage window is a low-cost, high-impact solution that aligns with regulatory guidance, fiduciary principles, and participant values. It is not just permissible—it is prudent.

⁷See Beverly I. Moran, "The Right to Religious Accommodations in Pension Plans," *Cornell HR Review*, 2012. Available at https://ecommons.cornell.edu/items/5e6a1f52-40c1-4057-8b6c-315d3383318e, page 2.

⁸See https://ecommons.cornell.edu/items/5e6a1f52-40c1-4057-8b6c-315d3383318e, page 2.

⁸See https://ecommons.cornell.edu/items/secanage-windows.pdf. Quotes in this section are taken from her testimony.



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⁶See Groff v. DeJoy, No. 22-174, 600 U.S. (2023), page 18.

BRIQ Aggregate Analysis

There are 218 equity funds including separate classes of mutual funds included in this report. We focus here solely on the institutional class thus includes only 124 equity funds. The oldest fund is over 30 years of age, and the youngest fund was launched in December 2024. There is only one low cost passive index fund, Inspire Investing's Inspire 500 fund with an expense ratio of 9 basis points. Although other BRI funds do seek to track some stated index, their net expense ratios exceed 30 basis points disqualifying the fund for inclusion as a low cost passively managed index fund.

Based on our estimates, there was approximately \$84.5 billion in assets under management tracked here as of December 31, 2024. The fund average assets under management (AUM) as of approximately December 31, 2024, was \$681 million with the largest being Thrivent's Moderately Aggressive Allocation fund at \$4.7 billion and the smallest being Eventide's new US Market ETF at \$8 million.

For each BRI fund, a comparator passive index benchmark fund was selected based on the BRI fund's stated objectives, category classification, and available benchmark fund. The benchmark fund must be a low cost passively indexed fund where possible. Where unavailable, a low fee actively managed fund was selected.¹⁰

The AUM-weighted average net expense ratio of tracked BRI funds (Institutional class only for mutual funds) was approximately 69 basis points whereas the net expense ratio of benchmark passive index funds was approximately 10 basis points. Based on AUM of \$84.5 billion, the marginal cost of an additional basis point in fees is \$8.45 million (= 0.0001x\$84,500). The total cost to investors of BRI funds' charged expenses over the selected passively managed benchmark funds was approximately \$500 million per year.

The detailed analysis provided here is primarily for BRI funds with a 5 year track record. We also computed 1-year, 3-year, and entire history track records. The results are like other analysis of this nature.

For the 5-year AUM weighted average annualized alpha—BRI funds' rate of return less the benchmark funds' rate of return—was –1.04% or –104 basis points. Again, based on AUM of \$84.5 billion, the historical economic loss is \$879 million per year. As alpha is net of fees, we decompose the marginal cost of underperformance as \$500 million per year for excess fees and \$379 million per year for underperformance net of fees.

These results are consistent with other analysis performed on actively managed funds, such as SPIVA® reports. 11 Table 1 provides selected results for different historical periods.

¹¹See, for example, https://www.spglobal.com/spdji/en/documents/spiva/spiva-us-year-end-2023.pdf?gclid=undefined.



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⁹According to Brightlight research through June 2024, "faith-based mutual funds and ETFs passed \$100bn for the first time." Equity accounted for \$69.2 billion. Thus, we are aware that this report only captures a subset of available public funds. See Brightlight Research Paper, *State of Play for Faith-Based Investment Strategies in Public Markets*, October 2024. Available at

 $[\]frac{https://static1.squarespace.com/static/638ebbc5514fd7313f399d8e/t/671942e10a53f4696db43835/17297087}{71013/Listed+Markets+Research+Paper+2024.pdf}.$

¹⁰The selected comparator may change in the future due to correlation analysis and more granular information related to each fund.

Table 1. Underperformance Results by Horizon

Statistics	1-Year	3-Year	5-Year	All
Count:	119	109	85	124
BRI Underperformance:	70%	61%	64%	70%
SPIVA® Underperformance:*	75%	77%	85%	91%
AUM-Weighted Alpha:	-2.4%	-1.1%	-1.3%	-1.0%

Notes: Underperformance is the percentage of BRI funds whose return was below the selected benchmark. Count is the number of funds with complete data for the given horizon (institutional class only for mutual funds). Thus, our current data is not adjusted for survivorship bias. AUM-Weighted Alpha is the AUM-weighted average excess return of BRI funds over their benchmark. *SPIVA® results are as reported for year-end 2023 (Report 1A, page 10). "All" is the 10 year SPIVA result as the AUM-weight average BRI fund is approximately 10 years (13.2 years).

Finally, dispersion risk here measures the standard deviation of the difference in rates of return between the BRI-based fund and its benchmark. The AUM weighted average dispersion risk was 6.0% (5 year). For comparison, the average standard deviation of BRI-based funds was 17.4% and benchmark funds was 18.1%. The S&P 500 index fund, SPY, was 20.1%. Thus, dispersion risk was 34% (=6.0%/17.4%) of the overall risk of benchmark funds.

Appendix A below provides selected information related to each fund within our dataset, including the selected benchmark, expense ratios, AUM, market capitalization category (Cap: Large, Mid, and Small), and style category (Style: Value, Blend, and Growth). Although only the institutional mutual fund classes were analyzed here, the dataset contains other classes for future analysis.

Appendix B provides information on each fund arranged based on Cap and Style. For each category (9 categories), selected statistics are provided in Part 1. These statistics include mean rate of return, standard deviation, correlation with SPY, beta with SPY, Treynor's measure, and Jensen's measure. In Part 2, statistics are provided for 1-month CMT (Constant Maturity Treasury yield, a risk-free rate proxy), SPY, BRI fund, and the selected benchmark. Finally, three graphs are provided for each fund, total return, log of total return, and correlation between the BRI fund and its selected benchmark. In subsequent analysis, numerous other statistics will be reported.

Summary BRI Fund Tables

Table 2 presents selected summary data related to BRI funds by category based primarily on Fact Sheets dated December 31, 2024. The table provides the number of funds by Morningstar category relying on Yahoo! Finance's category reporting and not the fund managers. Based on these classifications, the AUM is also reported. Finally, an AUM-weighted estimate of the additional management cost over the selected passively managed benchmarks is given. The net expense ratio is based primarily on fund fact sheets where the net expense ratio selected was the lowest available. For example, for mutual funds, the institutional version of the fund was typically significantly cheaper.



Table 2. Summary Data by BRI Fund Categories

Fund Category		Value	Blend	Growth	Total
Large Cap:	Count:	9	49	13	71
	AUM:	\$5,428	\$48,981	\$8,337	\$62,746
Management Cost:		\$29.3	\$232.8	\$57.3	\$319.5
Mid Cap:	Count:	11	11	7	36
	AUM:	\$1,385	\$8,738	\$3,334	\$13,457
Managen	nent Cost:	\$8.2	\$65.0	\$37.1	\$110.3
Small Cap:	Count:	2	10	5	17
	AUM:	\$387	\$5,606	\$2,285	\$8,278
Managen	nent Cost:	\$2.9	\$37.1	\$21.5	\$62.1
Total: Count:		22	77	25	124
AUM:		\$7,200	\$63,325	\$13,956	\$84,481
Managen	nent Cost:	\$40.4	\$335.6	\$115.9	\$491.9

Notes: AUM – assets under management in millions. Management Cost is the weighted average difference between BRI funds fees and benchmark funds fees (passive index) times AUM in millions.

Table 3 provides additional information related to the net expenses ratios as well as fund age. BRI denotes the AUM-weighted average net expense ratio for the BRI-related funds and Benchmark denotes the AUM-weighted average net expense ratio by fund category for the passive benchmark funds. Finally, Age denotes the AUM-weighted average fund age.

Table 3. Fee Structure by BRI Funds Categories

Fund Category	Value	Blend	Growth	Total
Large Cap: BRI:	60.9	59.8	74.8	61.9
Benchmark:	6.8	12.3	6.1	11.0
Age:	19.9	13.4	19.5	14.8
Mid Cap: BRI:	72.0	80.1	118.5	88.8
Benchmark:	13.0	5.7	7.1	6.8
Age:	13.2	16.0	14.3	15.3
Small Cap: BRI:	85.2	75.3	116.5	87.2
Benchmark:	10.0	8.1	22.4	12.1
Age:	9.8	14.2	12.2	13.5
Total: BRI:	64.3	64.0	92.1	68.7
Benchmark:	8.2	11.0	9.0	10.4
Age:	18.0	13.8	17.1	14.7

Note: BRI denotes weighted average of BRI net expense ratio. Benchmark denotes weighted average of the passive benchmark index fund net expense ratio. Age denotes the weighted average age of the funds.

Summary Performance Results of BRI Funds

Table 4 presents the AUM-weighted estimate of alpha related to BRI funds by category. Alpha here is the difference between the annualized average returns to each BRI fund and its passive index benchmark fund net of fees. Consistent with well-known results from other fund analysis, such as SPIVA® reports, alphas tend to be negative. For example, the 5 year overall total weighted average alpha was -1.3%, with the style Growth having the worst alpha of -2.5% and Blend having the best of -1.3%. BRI Small Cap funds performed the best overall with -1.3% and the best specific category was Small Cap Growth of +1.8%.



Table 4. Weighted Average Alpha by BRI Funds Categories

Fund Category		Value	Blend	Growth	Total
Large Cap:	1 Year:	-2.0	-1.0	-4.0	-1.5
	3 Year:	-0.3	-0.9	-1.8	-0.9
	5 Year:	-1.3	-1.8	-3.0	-1.7
Mid Cap:	1 Year:	+0.1	-5.0	-14.4	-6.9
	3 Year:	+0.5	-0.8	-7.5	-2.4
	5 Year:	-1.4	+0.1	-4.2	-1.1
Small Cap:	1 Year:	-3.3	-2.0	-1.2	-1.9
_	3 Year:	-1.5	-0.8	+1.9	-0.1
	5 Year:	-3.5	+1.2	+1.8	+1.1
Total:	1 Year:	-1.7	-1.7	-6.0	-2.4
	3 Year:	-0.2	-0.8	-2.6	-1.1
	5 Year:	-1.6	-1.3	-2.5	-1.3

Table 5 presents the AUM-weighted estimate of dispersion risk related to BRI funds by category. Dispersion risk here is the annualized standard deviation of the difference in returns to each BRI fund and its passive index benchmark fund net of fees. Dispersion risk is a measure of the deviation between the BRI fund and the selected passive index benchmark fund. Historically, dispersion risk causes greater damage to investor performance than high expense ratios. Consistent with well-known results from other fund analysis, dispersion risk increases as the market cap decreases. Overall, the Value style tends to have lower dispersion risk than Growth at the 5 year horizon. This pattern often varies for shorter horizons.

Table 5. Weighted Average Dispersion Risk by BRI Funds Categories

Fund Cat	egory	Value	Blend	Growth	Total
Large Cap:	Large Cap: 1 Year:		5.1	7.7	5.6
	3 Year:	5.3	4.3	6.3	4.6
	5 Year:	5.0	5.0	7.2	5.3
Mid Cap:	1 Year:	5.2	6.4	8.2	6.7
3 Yea		5.9	6.0	8.5	6.6
	5 Year:	5.7	6.4	8.8	7.0
Small Cap:	1 Year:	5.9	6.0	9.5	7.0
	3 Year:	5.9	5.3	11.9	7.2
	5 Year:	6.6	7.1	12.7	8.8
Total: 1 Yea		6.0	5.4	8.1	5.9
	3 Year:	5.4	4.6	7.8	5.2
	5 Year:	5.2	5.4	8.5	6.0

Appendix A: Summary Information of BRI Funds

The BRIQ analysis provided here is expected to change over time as refinements are made to the data collected and analyzed. We expect to find additional funds that qualify as BRI and well as more precise benchmarks. Further, improvements are expected on reported expense ratios. Mutual funds often have multiple classes where the expense ratios vary. The expense ratios reported here are the lowest available.

Fund information and benchmarks

Table A1 provides summary information for each BRI equity fund along with the selected passively managed benchmark index fund where possible. The Start Date is approximately the launch date of the BRI fund or a few days afterward due to data limitations. The Ave Maria Value Fund start date is the start date of the benchmark fund due to lack of data. ER denotes the expense ratio. AUM is reported in millions preferably as noted in the fact sheets, where available. Cap and Style are based on Morningstar's analysis as reported at Yahoo!Finance.



Table A1. BRI and Benchmark Summary Information (Panel A)

BRI	Actual Fund	Bench	mary Information (Panel A		BRIER	Bench ER	AUM	Ca		tyle	Fund Firm
AVEAX		VOT	Vanguard Mid-Cap Growth Index	20200501	1.09				ap Grov		Ave Maria
AVEDX		VFIAX	Vanguard Large-Cap Blend MF	20050504	0.92	0.04			ap Blen		Ave Maria
AVEGX		VONG	Vanguard Russell 1000 Growth Index	20110927	0.92	0.07			Cap Grov		Ave Maria
AVEMX		VMGMX	Vanguard Mid-Cap Growth Index MF Admiral	20040130	0.94	0.05			Cap Grov		Ave Maria
AVEWX		VWO	Vanguard FTSE Emerging Markets ETF	20100504	1.05	0.07			Cap Grov		Ave Maria
AVEFX		VSCGX	Vanguard LifeStrategy Conservative Growth Fund	20030501	0.42	0.12			ap Valu		Ave Maria
CMMSX		VBIAX	Vanguard Balanced Index Fund	20180829	0.32	0.07			Cap Blen		Catholic Responsib
CMMVX		VBIAX	Vanguard Balanced Index Fund	20180829	0.47	0.07			Cap Blen		Catholic Responsib
0 CMNSX		VSCGX	Vanguard LifeStrategy Conservative Growth Fund	20181010	0.37	0.12			Cap Blen		Catholic Responsib
1 CMNVX		VSCGX	Vanguard LifeStrategy Conservative Growth Fund	20181010	0.52	0.12			Cap Blen		Catholic Responsib
2 CMPSX		VBIAX	Vanguard Balanced Index Fund	20180718	0.46	0.07			Cap Blen		Catholic Responsib
3 CMPVX		VBIAX	Vanguard Balanced Index Fund	20180718	0.61	0.07			Cap Blen		Catholic Responsib
4 CMUSX		VASGX	Vanguard LifeStrategy Growth Fund	20181121	0.39	0.14			Cap Blen		Catholic Responsib
5 CMUVX		VASGX	Vanguard LifeStrategy Growth Fund	20181121	0.54	0.14			Cap Blen		Catholic Responsib
6 CRLSX		CWI	SPDR MSCI ACWI ex-US ETF	20070110	0.81	0.14			Cap Blen		Catholic Responsib
7 CRLVX		CWI	SPDR MSCI ACWI ex-US ETF	20070110	0.96	0.3			Cap Blen		Catholic Responsib
CRNSX		VFSAX	Vanguard FTSE All-World ex-US Small Cap Index Admin		1.15	0.17			ap Blen		Catholic Responsib
CRQSX		VOO	Vanguard SP 500 Index	20100907	0.11	0.17			Cap Blen		Catholic Responsib
CRSSX		VSMAX	Vanguard Small-Cap Index Fund Admiral	20001113	0.29	0.05			Cap Blen		Catholic Responsib
1 CRTSX		VONE	Vanguard Russell 1000 ETF	20210501	0.66	0.08			Cap Blen		Catholic Responsib
2 CRTVX		VONE	Vanguard Russell 1000 ETF	20210501	0.81	0.08			Cap Blen		Catholic Responsib
SCJIX		VBIAX	Vanguard Balanced Index Fund Admiral MF	20171220	1.00	0.07			Cap Blen		Crossmark
4 SCJAX		VBIAX	Vanguard Balanced Index Fund Admiral MF Vanguard Balanced Index Fund Admiral MF	20171220	1.25	0.07			Cap Blen		Crossmark
5 SCJCX		VBIAX	Vanguard Balanced Index Fund Admiral MF	20171220	2.00	0.07			Cap Blen		Crossmark
6 SMNIX		CBHIX	Victory Market Neutral Income I ACTIVE		2.33	0.07			ap Valu		Crossmark
				20211124							
SMNAX SGISX		CBHIX	Victory Market Neutral Income I ACTIVE	20211124	2.58	0.4			ap Valu		Crossmark
SGIDX		URTH URTH	iShares MSCI World ETF iShares MSCI World ETF	20080409	1.01	0.24			Cap Valu		Crossmark Crossmark
				20080409		0.24			Cap Valu		Crossmark
SGIFX		URTH	iShares MSCI World ETF	20171218	2.03 0.78				Cap Valu		Crossmark
SNTCX		EFA	iShares MSCI EAFE Index	20060322	0.78	0.33			Cap Blen		
SNTKX		EFA VONV	iShares MSCI EAFE Index Vanguard Russell 1000 Value Index	20060322	0.78	0.33			Cap Blen Cap Valu		Crossmark
SJCIX				20211124							Crossmark
4 SJCAX		VONV	Vanguard Russell 1000 Value Index	20211124	1.00	0.08			Cap Valu		Crossmark
SJGIX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20211124	0.75	0.05			Cap Blen		Crossmark
SJGAX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20211124	1.00	0.05			Cap Blen		Crossmark
SJVIX		VONV	Vanguard Russell 1000 Value Index	20211124	0.75	0.08			Cap Valu		Crossmark
SJVAX		VONV	Vanguard Russell 1000 Value Index	20211124	1.00	0.08			Cap Valu		Crossmark
SEECX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20230829	0.61	0.05			Cap Blen		Crossmark
SEEKX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20230829	0.86	0.05			Cap Blen		Crossmark
SCECX	CM Steward Values Enhanced Small-Mid Cap MF		Vanguard Small-Cap Index	20060403	0.64	0.05			Cap Blen		Crossmark
TRDFX	CM Steward Values Enhanced Small-Mid Cap A M		Vanguard Small-Cap Index	20060403	0.83	0.05			Cap Blen		Crossmark
ETIDX	ET Dividend Opportunities MF	VSMAX	Vanguard Small-Cap Index MF Admiral	20171006	0.95	0.05			ap Blen		Eventide
4 ETADX		VSMAX	Vanguard Small-Cap Index MF Admiral	20171006	1.20	0.05	\$1,050				Eventide
ETCDX		VSMAX	Vanguard Small-Cap Index MF Admiral	20171006	1.95	0.05	\$1,050				Eventide
ETNDX		VSMAX	Vanguard Small-Cap Index MF Admiral	20171006	1.15	0.05			ap Blen		Eventide
7 ETLIX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20230515	0.94	0.05			Cap Blen		Eventide
BETLAX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20230515	1.19	0.05			Cap Blen		Eventide
9 ETLCX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20230515	1.94	0.05			Cap Blen		Eventide
0 ETLNX		VLCAX	Vanguard Large-Cap Blend MF Admiral	20230515	1.14	0.05			Cap Blen		Eventide
1 ETILX		VOT	Vanguard Mid-Cap Growth Index	20100203	1.16	0.07			ap Grov		Eventide
2 ETAGX		VOT	Vanguard Mid-Cap Growth Index	20100203	1.41	0.07	\$2,930				Eventide
3 ETCGX		VOT	Vanguard Mid-Cap Growth Index	20100203	2.16	0.07	\$2,930				Eventide
4 ETGLX		VOT	Vanguard Mid-Cap Growth Index	20100203	1.36	0.07			ap Grov		Eventide
5 ETIHX		XBI	SPDR S&P Biotech ETF	20121227	1.32	0.35			Cap Grov		Eventide
ETAHX		XBI	SPDR S&P Biotech ETF	20121227	1.57	0.35			Cap Grov		Eventide
ETCHX		XBI	SPDR S&P Biotech ETF	20121227	2.32				Cap Grov		Eventide
8 ETNHX		XBI	SPDR S&P Biotech ETF	20121227	1.52	0.35			Cap Grov		Eventide
9 ETIEX		VGT	Vanguard Information Technology ETF	20200630	1.43	0.1			ap Grov		Eventide
0 ETAEX	ET Exponential Technologies A MF	VGT	Vanguard Information Technology ETF	20200630	1.68	0.1	\$112	Mid C	ap Grov	wth	Eventide



Table A1. BRI and Benchmark Summary Information (Panel B)

BRI	Actual Fund	Bench	Benchmark Fund	Start Date	BRI ER	Bench ER	AUM	Cap	Style	Fund Firm
ETCEX	ET Exponential Technologies C MF	VGT	Vanguard Information Technology ETF	20200630	2.43	0.1			Growth	Eventide
ETNEX	ET Exponential Technologies N MF	VGT	Vanguard Information Technology ETF	20200630	1.63	0.1	\$112	Mid Cap	Growth	Eventide
ETIMX	ET Balanced MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20150721	0.82	0.07	\$381	Mid Cap	Blend	Eventide
ETAMX	ET Balanced A MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20150721	1.07	0.07	\$381	Mid Cap	Blend	Eventide
ETCMX	ET Balanced C MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20150721	1.82	0.07	\$381	Mid Cap	Blend	Eventide
ETNMX	ET Balanced N MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20150721	1.02	0.07	\$381	Mid Cap	Blend	Eventide
ELCV	ET High Dividend ETF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20240930	0.49	0.07	\$65	Mid Cap	Value	Eventide
EUSM	ET US Market ETF	VLCAX	Vanguard Large-Cap Blend MF Admiral	20241217	0.39	0.05	\$8	Large Ca	Blend	Eventide
KOCG	FI KoC Global Belief ETF	ACWI	iShares MSCI ACWI ETF	20210714	0.75	0.32	\$26	Large Cap	Blend	Faith Investor
PRAY	FI Christian Stock ETF	URTH	iShares MSCI World ETF	20220209	0.68	0.24	\$64	Mid Cap	Blend	Faith Investor
CATH	GX S&P 500 Catholic Values ETF	VOO	Vanguard SP 500 Index	20160418	0.29	0.03		Large Cap		Global X
CEFA	GX S&P Catholic Values Developed ex-U.S. ETF	VEU	Vanguard FTSE All-World ex-US ETF	20200622	0.35	0.07	\$16	Large Cap	Blend	Global X
GDMZX	GS Defensive Market Strategies A MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20110901	0.95	0.07	\$1,513	Large Cap	Blend	Guidestone
GDMYX	GS Defensive Market Strategies MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20110901	0.68	0.07		Large Cap		Guidestone
GEQZX	GS Equity Index A MF	VFIAX	Vanguard Large-Cap Blend MF	20010827	0.39	0.04		Large Cap		Guidestone
GEQYX	GS Equity Index MF	VFIAX	Vanguard Large-Cap Blend MF	20010827	0.12	0.04		Large Cap		Guidestone
GVIZX	GS Value Equity Index A MF	VONV	Vanguard Russell 1000 Value Index	20220831	0.51	0.08		Large Cap		Guidestone
GVIYX	GS Value Equity Index MF	VONV	Vanguard Russell 1000 Value Index	20220831	0.26	0.08		Large Cap		Guidestone
GVEZX	GS Value Equity A MF	VVIAX	Vanguard Value Index MF Admiral	20010827	0.92	0.05		Large Cap		Guidestone
GVEYX	GS Value Equity MF	VVIAX	Vanguard Value Index MF Admiral	20010827	0.66			Large Cap		Guidestone
GEIZX	GS Growth Equity Index A MF	VONG	Vanguard Russell 1000 Growth Index	20220831	0.51	0.08		Large Cap		Guidestone
GEIYX	GS Growth Equity Index MF	VONG	Vanguard Russell 1000 Growth Index	20220831	0.26	0.08		Large Cap		Guidestone
GGEZX	GS Growth Equity A MF	VIGAX	Vanguard Growth Index MF Admiral	20010827	0.91	0.05		Large Cap		Guidestone
GGEYX	GS Growth Equity MF	VIGAX	Vanguard Growth Index MF Admiral	20010827	0.65	0.05		Large Cap		Guidestone
GSCZX	GS Small Cap Equity A MF	VSMAX	Vanguard Small-Cap Index MF Admiral	20010827	1.22	0.05		Small Cap		Guidestone
GSCYX	GS Small Cap Equity MF	VSMAX	Vanguard Small-Cap Index MF Admiral	20010827	0.94	0.05		Small Cap		Guidestone
GIIZX		EFA	iShares MSCI EAFE Index	20150603	0.50	0.03				Guidestone
GIIYX	GS International Equity Index A MF		iShares MSCI EAFE Index		0.30	0.33		Large Cap		
	GS International Equity Index MF	EFA		20150603				Large Cap		Guidestone
GIEZX	GS International Equity A MF	EFA	iShares MSCI EAFE Index	20010827	1.13	0.33		Large Cap		Guidestone
GIEYX	GS International Equity MF	EFA	iShares MSCI EAFE Index	20010827	0.85	0.33		Large Cap		Guidestone
GEMZX	GS Emerging Markets Equity A MF	VTMGX	Vanguard Developed Markets Index MF Admiral	20131104	1.32	0.08		Large Cap		Guidestone
GEMYX	GS Emerging Markets Equity MF	VWO	Vanguard FTSE Emerging Markets ETF	20131104	1.07	0.07		Large Cap		Guidestone
GREZX	GS Global Real Estate Securities A MF	VGSNX	Vanguard Real Estate Index Fund Inst. Shares	20061229	1.20	0.11		Mid Cap		Guidestone
GREYX	GS Global Real Estate Securities MF	VGSNX	Vanguard Real Estate Index Fund Inst. Shares	20150430	0.90	0.11		Mid Cap		Guidestone
GMEZX	GS Impact Equity A MF	VOO	Vanguard SP 500 Index	20230518	1.22	0.03		Large Cap		Guidestone
GME YX	GS Impact Equity MF	VOO	Vanguard SP 500 Index	20230518	0.98	0.03		Large Cap		Guidestone
7 GMTZX	GS MyDestination 2015 A MF	VTWNX	Vanguard Target Retirement 2020	20170501	0.75	0.08		Large Cap		Guidestone
GMTYX	GS MyDestination 2015 MF	VTWNX	Vanguard Target Retirement 2020	20170501	0.45	0.08		Large Cap		Guidestone
GMWZX	GS MyDestination 2025 A MF	VTTVX	Vanguard Target Retirement 2025	20170501	0.75	0.08		Large Cap		Guidestone
GMWYX		VTTVX	Vanguard Target Retirement 2025	20170501	0.45	0.08		Large Cap		Guidestone
1 GMHZX	GS MyDestination 2035 A MF	VTTHX	Vanguard Target Retirement 2035	20170501	0.75	0.08		Large Cap		Guidestone
2 GMHYX	GS MyDestination 2035 MF	VTTHX	Vanguard Target Retirement 2035	20170501	0.45	0.8		Large Cap		Guidestone
GMFZX	GS MyDestination 2045 A MF	VTIVX	Vanguard Target Retirement 2045	20061229	0.72	0.08		Large Cap		Guidestone
GMYYX	GS MyDestination 2045 MF	VTIVX	Vanguard Target Retirement 2045	20170501	0.45	0.08	\$1,618	Large Cap	Blend	Guidestone
GMGZX	GS MyDestination 2055 A MF	VFFVX	Vanguard Target Retirement 2055	20170501	0.75	0.08		Large Cap		Guidestone
6 GMGYX	GS MyDestination 2055 MF	VFFVX	Vanguard Target Retirement 2055	20170501	0.45	0.08	\$818	Large Cap	Blend	Guidestone
GFIZX	GS Conservative Allocation A MF	VSCGX	Vanguard LifeStrategy Conservative Growth MF	20010827	0.91	0.12	\$406	Large Cap	Blend	Guidestone
GCAYX	GS Conservative Allocation MF	VSCGX	Vanguard LifeStrategy Conservative Growth MF	20151123	0.66	0.12	\$406	Large Cap	Blend	Guidestone
GGIZX	GS Balanced Allocation A MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20010827	0.97	0.07	\$1,264	Large Cap	Blend	Guidestone
GBAYX	GS Balanced Allocation MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	20151123	0.72	0.07	\$1,264	Large Cap	Blend	Guidestone
GCOZX	GS Growth Allocation A MF	VTIVX	Vanguard Target Retirement 2045	20031029	1.05	0.05		Large Cap		Guidestone
2 GGRYX	GS Growth Allocation MF	VTIVX	Vanguard Target Retirement 2045	20151123	0.79	0.05		Large Cap		Guidestone
GGBZX	GS Aggressive Allocation A MF	VFFVX	Vanguard Target Retirement 2055	20010827	1.10	0.08		Large Cap		Guidestone
4 GAGYX	GS Aggressive Allocation MF	VFFVX	Vanguard Target Retirement 2055	20151123	0.84	0.08		Large Cap		Guidestone
PTL	II Inspire 500 ETF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20240327	0.09	0.05		Mid Cap		Inspire Investing
6 BIBL	II 100 ETF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20171101	0.35	0.05		Mid Cap		Inspire Investing
7 BLES	II Global Hope ETF	VIVIAA	Vanguard Total World Stock	20170301	0.56	0.03		Mid Cap		Inspire Investing
FDLS	II Fidelis Multi Factor ETF	VSMAX	Vanguard Small-Cap Index MF Admiral	20220825	0.76	0.05		Small Cap		Inspire Investing
GLRY	II Momentum ETF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20220823	0.70	0.05		Mid Cap		Inspire Investing
RISN	II Tactical Balanced ETF	VBIAX	Vanguard Balanced Index Fund MF Admiral	20201209	0.80	0.03		Mid Cap		Inspire Investing
/ ICIOIN		VDIAA								



Table A1. BRI and Benchmark Summary Information (Panel C)

BRI	Actual Fund	Bench	Benchmark Fund	Start Date	BRI ER	Bench ER	AUM	Cap	Style	Fund Firm
1 ISMD	II Small Mid Cap ETF	VBR	Vanguard Small-Cap Value ETF	20170301	0.59	0.1	\$199	Small Cap	Value	Inspire Investing
2 WWJD	II International ETF	VEU	Vanguard FTSE All-World ex-US ETF	20191002	0.73	0.07		Large Cap		Inspire Investing
LIOTX	IF Issachar MF	VOT	Vanguard Mid-Cap Growth Index	20210222	2.48	0.07			Growth	Issachar
LIONX	IF Issachar N MF	VOT	Vanguard Mid-Cap Growth Index	20210222	2.74	0.07	\$10	Mid Cap	Growth	Issachar
KCEIX	KC Long/Short Equity Fund MF	VBIAX	Vanguard Balanced Index Fund MF Admiral	20191202	2.03	0.07	\$152	Mid Cap	Blend	Knights of Columb
6 KCGIX	KC Large Cap Growth Fund MF	VONG	Vanguard Russell 1000 Growth Index	20150227	0.90	0.08	\$239	Large Cap	Growth	Knights of Columb
KCIIX	KC International Equity Fund MF	VXUS	Vanguard Total International ETF	20150227	1.10	0.08	\$207	Large Cap	Blend	Knights of Columbi
8 KCRIX	KC Real Estate Fund MF	VGSNX	Vanguard Real Estate Index Fund Inst. Shares	20190930	1.00	0.11	\$153	Mid Cap	Blend	Knights of Columbi
KCSIX	KC Small Cap Fund MF	VIOO	Vanguard S&P Small-Cap 600 ETF	20150227	0.98	0.1	\$149	Small Cap	Blend	Knights of Columbu
KCVIX	KC Large Cap Value Fund MF	VONV	Vanguard Russell 1000 Value Index	20150227	0.90	0.08		Large Cap		Knights of Columbu
1 KCXIX	KC All Cap Index Fund MF	VTI	Vanguard Total Stock Market ETF	20191231	0.25	0.03	\$210	Large Cap	Blend	Knights of Columbi
2 LKEQX	LK Equity MF	VFIAX	Vanguard Large-Cap Blend MF	20001113	0.81	0.04		Large Cap		LKCM
1 LKINX	LK International Equity MF	VXUS	Vanguard Total International ETF	20190501	1.01	0.08	\$64	Large Cap	Growth	LKCM
4 LKSMX	LK Small-Mid Cap Equity MF	VSGAX	Vanguard Small-Cap Growth Admiral MF	20110927	1.01	0.07	\$40	Small Cap	Growth	LKCM
LKBAX	LK Balanced MF	VBIAX	Vanguard Balanced Index Admiral MF	20001113	0.80	0.07		Large Cap		LKCM
6 LKSCX	LK Small Cap Equity MF	VSGAX	Vanguard Small-Cap Growth ETF	20110927	1.01	0.07		Small Cap		LKCM
7 NCBGX		VBIAX	Vanguard Balanced Index Fund Admiral MF	19990701	0.86	0.07		Large Cap		New Covenant
NCGFX	NC Growth Fund A MF	VFIAX	Vanguard Large-Cap Blend MF	19990701	0.72			Large Cap		New Covenant
OAEM	OA Emerging Market ETF	VWO	Vanguard FTSE Emerging Markets ETF	20220916	1.25	0.07		Large Cap		One Ascent
OAIM	OA International Equity ETF	VTMGX	Vanguard Developed Markets Index MF Admiral	20220919	0.95	0.08		Large Cap		One Ascent
1 OALC	OA Large Cap Core ETF	VOO	Vanguard SP 500 Index	20211117	0.49	0.03		Large Cap		One Ascent
OASC	OA Small Cap Core ETF	VIOO	Vanguard S&P Small-Cap 600 ETF	20240617	0.64	0.1		Small Cap		One Ascent
MBAPX		VBIAX	Vanguard Balanced Index Fund Admiral MF	20100105	0.94	0.07		Large Cap		Praxis
4 MCONX		VSCGX	Vanguard LifeStrategy Conservative Growth MF	20100105	1.10	0.12		Large Cap		Praxis
MGAFX		VIGAX	Vanguard Growth Index MF Admiral	20100105	0.95	0.05		Large Cap		Praxis
6 MMDEX		VIGAX	Vanguard Growth Index MF Admiral	20070503	0.35	0.05		Large Cap		Praxis
7 MGNDX		VIGAX	Vanguard Growth Index MF Admiral	20070503	0.65	0.05		Large Cap		Praxis
MPLIX	PX International Index MF	ACWI	iShares MSCI ACWI ETF	20101231	0.57	0.32		Large Cap		Praxis
MPLAX	PX International Index A MF	ACWI	iShares MSCI ACWI ETF	20101231	1.07	0.32		Large Cap		Praxis
MMSIX	PX Small Cap Index MF	VSMAX	Vanguard Small-Cap Index MF Admiral	20070503	0.44	0.05		Small Cap		Praxis
1 MMSCX		VSMAX	Vanguard Small-Cap Index MF Admiral	20070503	1.12	0.05		Small Cap		Praxis
2 MVIIX	PX Value Index MF	VVIAX	Vanguard Value Index MF Admiral	20060501	0.37	0.05		Large Cap		Praxis
MVIAX	PX Value Index A MF	VVIAX	Vanguard Value Index MF Admiral	20060501	0.70	0.05		Large Cap		Praxis
4 SOVF	SC Flourish Fund ETF	VSMAX	Vanguard Small-Cap Index MF Admiral	20231003	0.75	0.05		Small Cap		Sovereigns Capital
TAAAX	TT Aggressive Allocation Fund A MF	VXF	Vanguard Extended Market ETF	20050630	1.17	0.05		Large Cap		Thrivent
6 TAAIX	TT Aggressive Allocation Fund MF	VXF	Vanguard Extended Market ETF	20050630	1.17	0.05		Large Cap		Thrivent
7 TMAAX			Vanguard Total Stock Market ETF	20050630	1.09	0.03		Large Ca		Thrivent
B TMAFX B THMAX			Vanguard Total Stock Market ETF	20050630 20050630	1.03	0.03		Large Cap		Thrivent Thrivent
		VBIAX	Vanguard Balanced Index Fund Admiral MF		0.80	0.07		Large Cap		Thrivent
1 TCAAX	TT Moderate Allocation Fund MF TT Moderately Conservative Allocation Fund A M		Vanguard Balanced Index Fund Admiral MF Vanguard Balanced Index Fund Admiral MF	20050630	1.02	0.07		Large Cap		Thrivent
2 TCAIX	TT Moderately Conservative Allocation Fund MF		Vanguard Balanced Index Fund Admiral MF Vanguard Balanced Index Fund Admiral MF	20050630	0.78	0.07		Large Cap		Thrivent
AABFX	TT Balanced Income Plus A MF	VBIAX	Vanguard Balanced Index Fund Admiral MF Vanguard Balanced Index Fund Admiral MF	19971229	0.78	0.07		Large Cap		Thrivent
4 IBBFX	TT Balanced Income Plus MF	VBIAX	Vanguard Balanced Index Fund Admiral MF	19971229	0.78	0.07		Large Cap		Thrivent
AALGX	TT Global Stock Fund A MF	ACWI	iShares MSCI ACWI ETF	19971229	0.99	0.32		Large Cap		Thrivent
6 IILGX	TT Global Stock Fund MF	ACWI	iShares MSCI ACWI ETF	19971229	0.66			Large Cap		Thrivent
7 TWAAX		VWO	Vanguard FTSE Emerging Markets ETF	20080229	1.17	0.07		Large Cap		Thrivent
8 TWAIX	TT International Allocation Fund MF	vwo	Vanguard FTSE Emerging Markets ETF	20080229	0.81	0.07		Large Cap		Thrivent
AAAGX	TT Large Cap Growth Fund A MF	VIGAX	Vanguard Growth Index MF Admiral	19991029	1.04	0.05		Large Cap		Thrivent
THLCX	TT Large Cap Growth Fund MF	VIGAX	Vanguard Growth Index MF Admiral	19991029	0.76	0.05		Large Cap		Thrivent
AAUTX	TT Large Cap Value Fund A MF	VVIAX	Vanguard Value Index MF Admiral	19991029	0.85	0.05		Large Cap		Thrivent
2 TLVIX	TT Large Cap Value Fund MF	VVIAX	Vanguard Value Index MF Admiral	19991029	0.56	0.05		Large Cap		Thrivent
	TT Mid Cap Stock Fund A MF	VIMAX	Vanguard Mid-Cap Index MF Admiral	19971229	0.97	0.05			Blend	Thrivent
AASCX		VIMAX	Vanguard Mid-Cap Index MF Admiral	19971229	0.75	0.05		Mid Cap	Blend	Thrivent
AASCX 4 TMSIX			Vanguard S&P Small-Cap 600 ETF	19971229	1.04	0.1		Small Cap		Thrivent
4 TMSIX	TT Mid Cap Stock Fund MF TT Small Cap Stock Fund A MF	VIOO								
4 TMSIX 5 AASMX	TT Small Cap Stock Fund A MF	VIOO		19971229	0.81	0.1	\$3.280	Small Can	Blend	Thrivent
4 TMSIX 5 AASMX 6 TSCSX	TT Small Cap Stock Fund A MF TT Small Cap Stock Fund MF	VIOO	Vanguard S&P Small-Cap 600 ETF	19971229 20200228	0.81	0.1		Small Cap Mid Cap		Thrivent Thrivent
4 TMSIX 5 AASMX 6 TSCSX 7 TMCGX	TT Small Cap Stock Fund A MF TT Small Cap Stock Fund MF TT Mid Cap Growth Fund MF	VIOO VOT	Vanguard S&P Small-Cap 600 ETF Vanguard Mid-Cap Growth Index	20200228	0.90	0.07	\$35	Mid Cap	Growth	Thrivent
4 TMSIX 5 AASMX 6 TSCSX	TT Small Cap Stock Fund A MF TT Small Cap Stock Fund MF	VIOO	Vanguard S&P Small-Cap 600 ETF				\$35 \$31	Mid Cap	Growth Value	



Table A1. BRI and Benchmark Summary Information (Panel D)

1	BRI	Actual Fund	Bench	Benchmark Fund	Start Date	BRI ER	Bench ER	AUM	Cap	Style	Fund Firm
181	TPIF	TP International ETF	EFA	iShares MSCI EAFE Index	20191203	0.62	0.33	\$112	Large Cap	Blend	Timothy Plan
182	TPLC	TP Mid Cap Core ETF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20190501	0.52	0.05	\$268	Mid Cap	Blend	Timothy Plan
183	TPSC	TP Small Cap Core ETF	VSMAX	Vanguard Small-Cap Index MF Admiral	20191203	0.52	0.05	\$170	Small Cap	Blend	Timothy Plan
184	TPLE	TP Mid Cap Core Enhanced ETF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20210730	0.56	0.05	\$70	Mid Cap	Blend	Timothy Plan
185	TPHE	TP High Dividend Enhanced ETF	VMVAX	Vanguard Mid-Cap Value MF Admiral	20210730	0.55	0.07	\$65	Mid Cap	Value	Timothy Plan
186	TPMN	TP Market Neutral ETF	CBHIX	Victory Market Neutral Income I ACTIVE	20230124	0.65	0.4	\$42	Mid Cap	Value	Timothy Plan
187	TPLNX	TP Small Cap Value A MF	VBR	Vanguard Small-Cap Value ETF	19940324	1.38	0.1	\$188	Small Cap	Value	Timothy Plan
188	TSVCX	TP Small Cap Value C MF	VBR	Vanguard Small-Cap Value ETF	20040202	2.13	0.1	\$188	Small Cap	Value	Timothy Plan
189	TPVIX	TP Small Cap Value MF	VBR	Vanguard Small-Cap Value ETF	20130801	1.13	0.1	\$188	Small Cap	Value	Timothy Plan
190	TLVAX	TP Large / Mid Cap Value A MF	VIMAX	Vanguard Mid-Cap Index MF Admiral	19990714	1.34	0.05	\$325	Mid Cap	Blend	Timothy Plan
191	TLVCX	TP Large / Mid Cap Value C MF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20040202	2.09	0.05	\$325	Mid Cap	Blend	Timothy Plan
192	TMVIX	TP Large / Mid Cap Value MF	VIMAX	Vanguard Mid-Cap Index MF Admiral	20130801	1.09	0.05	\$325	Mid Cap	Blend	Timothy Plan
193	TLGAX	TP Large / Mid Cap Growth A MF	VIGAX	Vanguard Growth Index MF Admiral	20001005	1.38	0.05	\$230	Large Cap	Growth	Timothy Plan
194	TLGCX	TP Large / Mid Cap Growth C MF	VIGAX	Vanguard Growth Index MF Admiral	20040202	2.13	0.05	\$230	Large Cap	Growth	Timothy Plan
195	TPLIX	TP Large / Mid Cap Growth MF	VIGAX	Vanguard Growth Index MF Admiral	20130801	1.13	0.05	\$230	Large Cap	Growth	Timothy Plan
196	TAAGX	TP Small / Mid Cap Growth A MF	VOT	Vanguard Mid-Cap Growth Index	20001005	1.49	0.07	\$77	Mid Cap	Growth	Timothy Plan
197	TCAGX	TP Small / Mid Cap Growth C MF	VOT	Vanguard Mid-Cap Growth Index	20040202	2.24	0.07	\$77	Mid Cap	Growth	Timothy Plan
198	TIAGX	TP Small / Mid Cap Growth MF	VOT	Vanguard Mid-Cap Growth Index	20130801	1.24	0.07	\$77	Mid Cap	Growth	Timothy Plan
199	TGIAX	TP Growth & Income A MF	VBIAX	Vanguard Balanced Index Fund MF Admiral	20131001	1.82	0.07	\$18	Mid Cap	Value	Timothy Plan
200	TGCIX	TP Growth & Income C MF	VMVAX	Vanguard Mid-Cap Value MF Admiral	20131001	2.57	0.07	\$18	Mid Cap	Value	Timothy Plan
201	TIGIX	TP Growth & Income MF	VMVAX	Vanguard Mid-Cap Value MF Admiral	20131001	1.56	0.07	\$18	Mid Cap	Value	Timothy Plan
202	TPIAX	TP International A MF	EFA	iShares MSCI EAFE Index	20070503	1.60	0.32	\$170	Large Cap	Growth	Timothy Plan
203	TPICX	TP International C MF	EFA	iShares MSCI EAFE Index	20070503	2.35	0.32	\$170	Large Cap	Growth	Timothy Plan
204	TPIIX	TP International MF	EFA	iShares MSCI EAFE Index	20130801	1.35	0.32	\$170	Large Cap	Growth	Timothy Plan
205	TPAIX	TP Israel Common Values A MF	vwo	Vanguard FTSE Emerging Markets ETF	20111011	1.83	0.07	\$112	Mid Cap	Growth	Timothy Plan
206	TPCIX	TP Israel Common Values C MF	vwo	Vanguard FTSE Emerging Markets ETF	20111011	2.58	0.07			Growth	Timothy Plan
207	TICIX	TP Israel Common Values MF	VWO	Vanguard FTSE Emerging Markets ETF	20130801	1.57	0.07	\$112	Mid Cap	Growth	Timothy Plan
208	TPDAX	TP Defensive Strategies A MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20091104	1.34	0.07	\$73	Mid Cap	Value	Timothy Plan
209	TPDCX	TP Defensive Strategies C MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20091104	2.09	0.07	\$73	Mid Cap	Value	Timothy Plan
210	TPDIX	TP Defensive Strategies MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20130813	1.10	0.07	\$73	Mid Cap	Value	Timothy Plan
211	TSGAX	TP Strategic Growth A MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20001005	1.77	0.07	\$33	Mid Cap	Value	Timothy Plan
212	TSGCX	TP Strategic Growth C MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20040202	2.27	0.07	\$33	Mid Cap	Value	Timothy Plan
	TISGX	TP Strategic Growth MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20230814	1.52	0.07	\$33	Mid Cap	Value	Timothy Plan
214	TCGAX	TP Conservative Growth A MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20001005	1.86	0.07		Mid Cap	Value	Timothy Plan
215	TCVCX	TP Conservative Growth C MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20040202	2.36	0.07	\$36	Mid Cap	Value	Timothy Plan
216	TIICX	TP Conservative Growth MF	VMVAX	Vanguard Mid-Cap Value Index Fund Admiral MF	20230814	1.61	0.07	\$36	Mid Cap	Value	Timothy Plan
	VIDI	VT International Equity Strategy ETF	VWO	Vanguard FTSE Emerging Markets ETF	20131031	0.61	0.07		Large Cap		Vident
	VUSE	VT U.S. Equity Strategy ETF	VFIAX	Vanguard Large-Cap Blend MF	20140123	0.50			Large Cap		Vident
	PPTY	VT U.S. Diversified Real Estate ETF	VGSNX	Vanguard Real Estate Index Fund Inst. Shares	20180328	0.53	0.11		Mid Cap		Vident

The bold start date denotes the start date of the benchmark fund as it is the earliest available. The bold ticker symbol denotes the absence of an available Fact Sheet provided by the fund managers (that we could find).

Appendix B: Individual Fund Analysis by Category

Appendix B is available as a supplementary file, see www.BRIQNewsletter.com/. We expect eventually to adopt a subscription model for access to literally hundreds of reports that address a host of issues. Further, we expect to be able to efficiently produce fee-based analysis on demand.

For more information or to give the gift of feedback on this venture, please contact:

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Calculation disclosures

- Passive index fund comparators may be subject to debate and, at the end of the day, the sole
 discretion of us.
- Correctly measuring fund expenses is challenging, especially multi-class mutual funds. The analysis
 here seeks to be based on the lowest possible expense ratio found (Net analysis), such as an
 institutional account. Some means of addressing the multitude of accounts for one mutual fund as
 well as differences between the net expense ratio and the gross expense ratio for a particular fund
 class will eventually be addressed.
- Non-price information is primarily drawn from Fact Sheets made available at the beginning of the quarter where possible. For example, the BRIQ Newsletter Volume 24.4 non-price information is primarily drawn from Fact Sheets made available for September 30, 2024. When this information is not made on a timely basis by fund managers, a multitude of other sources are relied upon.
- There can be no assurance that the Fund's investment objectives or various categories of fund's investment objectives have been correctly identified.
- Mutual funds (MFs) and exchange-traded funds (ETFs) are included within this analysis.
- There is no assurance that the charges, risks, expenses and investment objectives reported here are accurate. There are based on our collection efforts that may be flawed.
- There are innumerable risks related to BRI-based investing. Please carefully perform your own analysis.
- Certain information contained in the BRIQ Newsletter, supporting technical documents, and work
 products may be deemed to contain "forward-looking statements." Due to various uncertainties,
 actual events or results or actual performance of the funds identified here as well as various
 categories of funds identified here may differ materially from those reported here.
- There may remain analytical errors and omissions. We seek to correct these issues as we are made aware of them and the ever present coding bugs are removed.
- Price data is often not available the first few days of trading; hence, our dataset may start a day or two after closing prices begin to be reported.
- For older funds, the passive index fund may start after the BRI fund. In rare cases, the analysis starts with the oldest available passive index fund.
- When passive index fund is simply not available, the lowest fee active fund is used (for example, market neutral funds).
- Cap and style are based on Morningstar categorization, not fund categorization.
- Passive index funds are based on fund categorization with some attention paid to the resultant correlation and other statistics.
- Although many BRI funds are based on some custom index, we do not categorize them as passive index funds unless the net expense ratio is less than 30 basis points.
- A detailed BRIQ Glossary is provided.
- Performance analysis is only on funds with complete data (did not start after the initial date).
- We seek to address survivorship bias in the future. The goal is to apply the set of funds available at the beginning of the period as the denominator and then establish the number of funds that are still in existence at the end of the period. The survivorship percentage will be the percentage of funds in existence at the beginning of the period that are still in existence at the end of the period. For example, the 1-, 3-, 5-year, and entire history (of what is available) performance alphas are currently not adjusted for survivorship bias likely skewing the aggregate performance numbers in favor of BRI funds. Some means of addressing this challenge may be developed in the future.
- Arithmetic mean is compounded geometrically enabling comparison with geometric mean as arithmetic mean is known to be biased high. Simply multiplying corrupts this comparison.
- Aggregate performance is reported on a value-weighted basis but could be reported on an equalweighted basis.

